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### CRIME & DISORDER SUB- COMMITTEE AGENDA

<b>7.00</b> p	om
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Tuesday 29 September 2020

**Virtual Meeting** 

Members 6: Quorum 3

COUNCILLORS:

John Tyler Tele Lawal Matt Sutton (Vice-Chair) Sally Miller (Chairman) Michael Deon Burton John Crowder

For information about the meeting please contact: Richard Cursons 01708 432430 richard.cursons@onesource.co.uk

## Protocol for members of the public wishing to report on meetings of the London Borough of Havering

Members of the public are entitled to report on meetings of Council, Committees and Cabinet, except in circumstances where the public have been excluded as permitted by law.

Reporting means:-

- filming, photographing or making an audio recording of the proceedings of the meeting;
- using any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later; or
- reporting or providing commentary on proceedings at a meeting, orally or in writing, so that the report or commentary is available as the meeting takes place or later if the person is not present.

Anyone present at a meeting as it takes place is not permitted to carry out an oral commentary or report. This is to prevent the business of the meeting being disrupted.

Anyone attending a meeting is asked to advise Democratic Services staff on 01708 433076 that they wish to report on the meeting and how they wish to do so. This is to enable employees to guide anyone choosing to report on proceedings to an appropriate place from which to be able to report effectively.

Members of the public are asked to remain seated throughout the meeting as standing up and walking around could distract from the business in hand.

### What is Overview & Scrutiny?

Each local authority is required by law to establish an overview and scrutiny function to support and scrutinise the Council's executive arrangements. Each overview and scrutiny sub-committee has its own remit as set out in the terms of reference but they each meet to consider issues of local importance.

The sub-committees have a number of key roles:

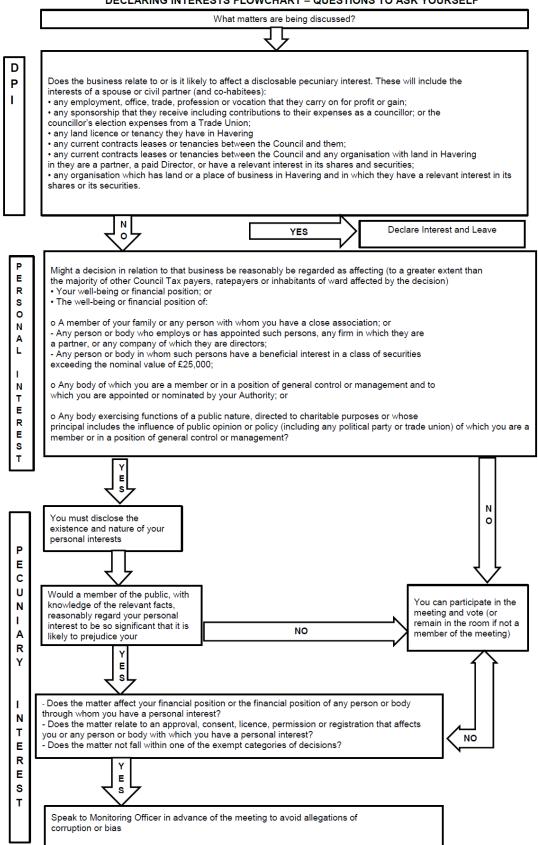
- 1. Providing a critical friend challenge to policy and decision makers.
- 2. Driving improvement in public services.
- 3. Holding key local partners to account.
- 4. Enabling the voice and concerns to the public.

The sub-committees consider issues by receiving information from, and questioning, Cabinet Members, officers and external partners to develop an understanding of proposals, policy and practices. They can then develop recommendations that they believe will improve performance, or as a response to public consultations. These are considered by the Overview and Scrutiny Board and if approved, submitted for a response to Council, Cabinet and other relevant bodies.

Sub-Committees will often establish Topic Groups to examine specific areas in much greater detail. These groups consist of a number of Members and the review period can last for anything from a few weeks to a year or more to allow the Members to comprehensively examine an issue through interviewing expert witnesses, conducting research or undertaking site visits. Once the topic group has finished its work it will send a report to the Sub-Committee that created it and will often suggest recommendations for the Overview and Scrutiny Board pass to the Council's Executive.

### **Terms of Reference**

The areas scrutinised by the Committee are in exercise of the functions conferred by the Police and Justice Act 2006, Section 19-22 and Schedules 8 & 9.



#### DECLARING INTERESTS FLOWCHART - QUESTIONS TO ASK YOURSELF

### **AGENDA ITEMS**

### 1 CHAIRMAN'S ANNOUNCEMENTS

The Chairman will announce details of the arrangements in case of fire or other events that might require the meeting room or building's evacuation.

2 PROTOCOL ON THE OPERATION OF OVERVIEW & SCRUTINY SUB-COMMITTEE MEETINGS DURING THE COVID-19 PANDEMIC RESTRICTIONS (Pages 1 - 4)

### 3 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS

(if any) – receive.

### 4 DISCLOSURES OF INTEREST

Members are invited to disclose any interest in any of the items on the agenda at this point of the meeting.

Members may still disclose any interest in an item at any time prior to the consideration of the matter.

### 5 MINUTES OF THE MEETING (Pages 5 - 12)

To approve as correct the minutes of the meetings held on 27 February 2020 and authorise the Chairman to sign them.

### 6 COUNCIL'S RESPONSE TO COVID 19 (Pages 13 - 24)

Presentation attached.

### 7 QUARTER 1 2020/21 PERFORMANCE INFORMATION (Pages 25 - 30)

Report attached.

### 8 COUNCILS NEW ENFORCEMENT STRUCTURE (Pages 31 - 58)

Report and appendices attached.

### 9 **REVIEW OF COUNCIL FUNDED POLICE OFFICERS** (Pages 59 - 66)

Report attached.

### **10 SUB-COMMITTEE'S WORK PROGRAMME** (Pages 67 - 70)

Report and appendix attached.

Andrew Beesley Head of Democratic Services



### LONDON BOROUGH OF HAVERING

### PROTOCOL ON THE OPERATION OF OVERVIEW & SCRUTINY SUB- COMMITTEE MEETINGS DURING THE COVID-19 PANDEMIC RESTRICTIONS

### 1. Introduction

In accordance with the Local Authority and Police Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panels Meetings (England and Wales) Regulations 2020, all meetings of Overview & Scrutiny Sub- Committee held during the Covid-19 restrictions will take place in a 'virtual' format. This document aims to give details on how the meetings will take place and establish some rules of procedure to ensure that all parties find the meetings productive.

### 2. Notification of Meeting

Once the date for a meeting has been set, an electronic appointment will be sent to all relevant parties. This will include a link to access the virtual meeting as well as guidance on the use of the technology involved.

### 3. Format

For the duration of the Covid-19 restrictions period, Overview & Scrutiny Sub- Committee meetings will be delivered through video conference call, using Zoom software. Instructions sent with meeting appointments will cover how to use the software. Additional IT support will also be provided to any Member requesting this in advance of the meeting.

### 4. Structure of the Meeting

Although held in a virtual format, Overview & Scrutiny Sub-Committee Meeting will follow, as far as is possible, the standard procedure for these meetings, with the following principal stages:

- Chairnan's annoucnements
- Apologies for absence
- Disclosures of interest
- Minutes of the previous meeting
- Presentation and consideration of reports

### 5. Technology Issues

Agendas setting out the items for the meeting will be issued in advance in the normal way, to all parties, in accordance with statutory timetables. The agenda will also be published on the Council's website – <u>www.havering.gov.uk</u> in the normal way. The guidance below explains how the meeting is to be conducted, including advice on what to do if participants cannot hear the speaker and etiquette of participants during the meeting.



Remote access for members of the public together with access for the Press will be provided via a webcast of the meeting at <u>www.havering.gov.uk</u>.

If the Chairman is made aware that the meeting is not accessible to the public through remote means, due to any technological or other failure of provision, then the Chairman shall temporarily adjourn the meeting immediately. If the provision of access through remote means cannot be restored within a reasonable period as determined by the Chairman in consultation with the Clerk, then the remaining business will be considered at a time and date fixed by the Chairman. If he or she does not fix a date, the remaining business will be considered at the next scheduled ordinary meeting of the Overview & Scrutiny Sub-Committee.

### 6. Management of Remote Meetings for Members

The attendance of Members at the meeting will be recorded by the Democratic Services Officer clerking the meeting. The normal quorum requirements for meetings as set out in the Council's Constitution will also apply to a virtual meeting of Audit Committee.

Democratic Services Officers will monitor participant involvement during the virtual call to ensure that there are no drop outs. Members will be informed at the beginning of the meeting to use the chat function if they have missed part of the debate, and to requestfor the clerk or Chairman to recap briefly over what was said.

In the event that a Member's video feed has failed but he/she is able to hear what is being said then the Member should confirm as such using the chat function to the clerk.

In the event that a Member's audio and video feed has failed then the Chairman will invite the Committee to determine whether to proceed or adjourn the meeting to a later date.

### 7. Etiquette at the meeting

For some participants, this will be their first virtual meeting. In order to make the hearing productive for everyone, the following rules must be adhered to and etiquette observed:

- The meeting will be presided over by the Chairman who will invite participants to speak individually at appropriate points. All other participants must remain silent or muted until invited to speak by the Chairman;
- If invited to contribute, participants should make their statement, then wait until invited to speak again if required;
- If it is possible, participants should find a quiet location to participate in the Zoom meeting where they will not be disturbed as background noise can affect participants.
- If there are intermittent technological faults during the meeting then the Chairman will ask the speaker to repeat from the point where the disruption started. Whilst intermittent disruption is frustrating, it is important that all participants remain professional and courteous.
- The Committee Procedure Rules as shown in the Council's Constitution will apply to the meeting in the normal way, as far as is practicable.

### 8. Meeting Procedures

Democratic Services Officers will facilitate the meeting. Their role will be to control Page 2



conferencing technology employed for remote access and attendance and to administer Member interaction, engagement and connections on the instruction of the Chairman.

The Council has put in place a technological solution that will enable Members participating in meetings remotely to indicate their wish to speak via this solution. This will be via the 'raise hand' function in the Participants field of the Zoom software used for the meeting.

The Chairman will follow the rules set out in the Council's Constitution when determining who may speak, as well as the order and priority of speakers and the content and length of speeches in the normal way.

The Chairman, at the beginning of the meeting, will make reference to the protocol for the meeting.

Members are asked to adhere to the following etiquette during remote attendance at the meeting:

- All Councillors and participating officers are asked to join the meeting no later than twenty minutes before the start to allow themselves and Democratic Services Officers the opportunity to test the equipment.
- Any camera (video-feed) should show a non-descript background or, where possible, a virtual background relating to Havering and Members should be careful to not allow any exempt or confidential papers to be seen in the video-feed.
- During general discussion, rather than raising one's hand or rising to be recognised or to speak, Members attending remotely should avail themselves of the remote process for requesting to be heard and use the 'raise hand' function in the participants field of the Zoom software.
- Members may only speak when invited to by the Chairman of the meeting.
- Only one person may speak at any one time.
- All speakers and attendees, both Councillors and members of the public, are welcome to remain on the Zoom call until the conclusion of the meeting. The meeting will also be webcast so that it can be viewed by non-participants.
- When referring to a specific report, agenda page, or slide, participants should mention the report, page number, or slide so that all Members have a clear understanding of what is being discussed at all times

Any voting will be conducted by the Clerk asking Members individually of their voting intentions The Democratic Services Officer will announce the result of the vote and the Chairman will then move on to the next agenda item.

A record of votes and how individual Members voted will be appended to the minutes, following the meeting.

Any Member participating in a remote meeting who declares a disclosable pecuniary interest, or other declarable interest, in any item of business that would normally require them to leave the room, must also leave the remote meeting. The Democratic Services Officer or meeting facilitator will move the Member to the Zoom waiting room until the item is complete, and then return them to the meeting.

### 9. Public Access to Meeting Documentation following the Meeting

Members of the public may access minutes, decision notices and other relevant documents Page 3



through the Council's website. <u>www.havering.gov.uk</u>

For any further information on the meeting, please contact richard.cursons@onesource.co.uk, tel: 01708 432430

## Agenda Item 5

### MINUTES OF A MEETING OF THE CRIME & DISORDER SUB- COMMITTEE Committee Room 3A - Town Hall 27 February 2020 (7.00 - 9.00 pm)

### Present:

Councillors Matt Sutton (Vice-Chair), John Tyler, Tele Lawal, David Durant and Sally Miller

An apology for absence was received from Councillor Bob Perry

### 17 MINUTES

The minutes of the meeting held on 30 October 2019 were agreed as a correct record and signed by the Chairman.

### 18 COUNCILLOR CALL FOR ACTION - COMMUNITY WARDENS

The report before Members detailed a Councillor Call for Action.

The Councillor Call for Action (CCfA) allows Councillors to refer matters of concern within the community to the relevant Overview and Scrutiny Sub-Committee. The aim of this measure was to provide Councillors with additional powers that enabled them to respond to local community concerns which had proved difficult to resolve.

In accordance with the Localism Act 2011 and Overview & Scrutiny procedure rule 9 a Member has made a Councillor Call for Action on the proposed changes to the delivery of Community Warden Service following a staff and union consultation that concluded in May 2019.

A Councillor Call for Action had been submitted by Councillor Tele Lawal on 29 October 2019

It was for the Sub-Committee to decide how it wished to proceed with the call for action. It had a number of options it might wish to consider:

- 1. Propose alternative recommendations which the decision-maker has to consider before making a final decision
- 2. Provide comments on what is proposed for the decision maker to incorporate into the final decision

### 3. Take no further action

During the debate Members made reference to missing documents that were not provided in the document pack including the feedback from the resident's panel meetings, a copy of the existing standard service agreement with Housing and the structural organisational chart that was currently in place.

During the debate Members expressed a number of concerns including:

- Through this proposal the Housing Community Warden service which was solely for Council housing tenants/leaseholders would be removed. Despite the service no longer being available, Council housing tenants/leaseholders, would continue to pay the same rate as they currently do for the Housing Community Wardens.
- it was not right to have Council tenants/leaseholders pay for a service that was being transformed to benefit the whole Borough, which could end up focused in particular pockets of the borough.

Officers advised that the proposal was to introduce a public facing area based enforcement service within Environment.

The restructure would allow for savings of £329,000 from Community Safety and CCTV teams.

The report also detailed the proposed Enforcement Team restructure. This had been launched in March 2019 with all staff affected formally consulted and in conjunction with unions. The consultation had concluded in May 2019 and it had been established that there would be changes to the service provided to Housing and paid for by the Housing Revenue Account (HRA) and therefore consultation needed to be carried out with the Council's tenants and leaseholders.

The consultation with the tenants and leaseholders had been carried out in October 2019. The report highlighted a summary of the consultation findings.

Following the consultation and in conjunction with discussions with the Lead Member for Housing the Organisational Change Report had been agreed in December 2019 and shared with all staff affected and Trade Unions.

The re-structure was currently being implemented and would be in place by the end of March 2020.

Through the deployment of Enforcement Officers across both the council's housing stock and the wider public realm the Council would be able to ensure a more flexible and responsive service. The Service Level Agreement (SLA) would ensure a minimum service provision to housing estates which would deliver a significant uplift in patrolling hours – a 60%

increase in the annual baseline patrol hours currently provided by the Community Warden Service with the added value of an enforcement capability to directly tackle public nuisance and environmental crime offences.

Also attached to the report was an operational deployment plan which highlighted particular areas of the borough and how often operational commitment would be delivered to those areas.

Some Members questioned the data that had been used as there were some areas that showed regular operational commitment and others that showed little operational commitment.

Officers responded that data previously provided by the Community Wardens had been interpreted and used to formulate the Operational Deployment Plan.

Officers also re-assured Members that HRA funds were being used appropriately and in tenants and leaseholders best interests.

Some Members were keen not to delay the restructure and any potential impact that may have had on staff.

Following the conclusion of the debate Members came to the view that they had insufficient information to come to a conclusion. They understood however that the Lead Member for Housing did not have to wait for them to come to a position before deciding on whether to proceed with the decision. The Sub-Committee therefore requested that further detailed information be presented to the next meeting of the Sub-Committee on the following:

- How were leaseholders interests safeguarded under the new enforcement model if the housing warden service was being removed? That includes assurances regarding service charges and what they are entitled to receive (what are the details of the SLA
- More detail on the operational deployment of the enforcement officers, and comparison with deployment patterns under the Community Warden model.
- The Sub-Committee would keep the implementation under review and work with officers to monitor its impact and effectiveness with a view to informing the review some 6-12 months later.
- In addition the Sub-Committee wished to recommend to the Lead Member and Head of Housing to consider terms and conditions of existing community wardens, to ensure they got support to train-up and if for whatever reason they could not be retained for now in existing roles and/or employed elsewhere in council, ensuring good staff morale.

### 19 DRUG RELATED VIOLENCE IN HAVERING

The report before Members outlined how the police dealt with drug related violence in the borough.

Members were advised that drug abuse was commonly known to be the foundation of many social problems and the root to a number of crimes.

Members noted that violence, drug possession, drug supplying and drug trafficking could all be measured but linking them to drug related violence was more difficult.

Officers advised that criminal gangs were making a lot of money from drugs and that there was high competition amongst dealers often leading to drug dealers using violence against other drug dealers. Dealers would in some instances arrange for their runners to be robbed so that the runner had a drug debt to the dealer.

Members noted that the police were currently uncovering approximately 3 to 4 Cannabis factories a week. Many of the factories were in domestic properties but there were others in larger industrial units.

Members were advised that in the past the police had concentrated on the volume of drugs someone was caught in possession of to prove supply now it was smaller amounts added to the behaviour of the individual and phone records that would enable an arrest to be made.

Officers advised that the Community Safety Team often made planned visits with a drug itemizer to licensed premises in the borough to carry out swab tests.

Members also noted that there had been an increase in the use of synthetic drugs such as Spice.

Officers advised that the Met was concentrating on street based violence which was often associated with drug markets.

In response to a question relating to armed police Members were advised that The MPS firearms officers were not locally based officers, but are part of Met Operations, which are centrally controlled. They were generally tasked to specific areas of London and usually based upon any ongoing or indeed past violence profiles.

However, like all response type policing, they will be tasked to specific calls if declared a firearms incident. This decision was made by a team based centrally and live monitoring of all calls. They would make an assessment of risk and deploy as necessary. If callers state that a firearm has been seen or believed to be used, this will ordinarily (but not always) result in armed officers being deployed. How quickly they get there would obviously depend upon where they are in London. They are well trained and controlled, and are accountable like any other police officer in terms of their interactions with the public. They come under more scrutiny should they use their weapons. Many calls will often result in the people concerned not being found, or it's not a firearm. Some cases are imitation firearms which from a distance, will look real. This is normal and the officers are trained to react to what they see, which is why incidents of police shootings were low. The police remain essentially an unarmed police service

Members **noted** the contents of the report.

## 20 POLICE COMMUNICATIONS WITH THE PUBLIC, MEMBERS AND OFFICERS

The report before Members detailed the East Area External Communication Action Plan 2020-2021.

The plan detailed the way that the police communicated with external agencies and showed the stakeholder, communicator, communication need, how the communication was delivered and the frequency.

In response to a question officers advised the a new LGBT forum had been established. This allowed information to be informed to residents and also allowed the reporting of hate crime.

Members noted that were a number of events that took place in the night time in the town centre that were specifically aimed at LGBT audiences.

In response to a question relating to faith based groups Members were advised that the Independent Advisory Groups provided a vital conduit between the police and faith based groups. Integration also took place at youth centres and schools.

Members **noted** the report

### 21 SUB-COMMITTEE PERFORMANCE INFORMATION - QUARTER 3

The report before Members provided information on performance against the indicators previously requested by the Sub-Committee during Quarter 3.

The report highlighted the police response times as follows:

### I-grades:

By the end of qtr. 3, Havering had seen an improvement in response times for I calls from 75.6% at the beginning of October 2019 to 82.9 % at the end

of December 2019. This was above the overall BCU average of 81.9% for the end of December 2019.

### S-grades:

By the end of qtr. 3, Havering had seen a reduction in response times for S calls from 80.6% at the beginning of October 2019 to 71.4 % at the end of December 2019. This was above the overall BCU average of 69.3% for the end of December 2019.

In relation to violence For the rolling 12 months there had been a reduction from 1268 Non DA VWI from December 2017 to December 2018 to 1192 Non DA VWI from October 2018 – December 2019, a reduction of 5.99%. Qtr. 3 2019-20 saw a reduction of 3 incidents when compared to qtr. 3 2018-19, a reduction of 1%.

Work continued through the Safe and Sound Partnership to address crime and disorder in the day and night time economy. Implementation of the Serious Group Violence and Knife crime action plan continued with proactive work in schools and colleges in qtr. 3.

Members noted that an additional £50,000 had been secured from MOPAC to provide prevention work with young people through the Council's Alternative Provision service. County Lines & Child Criminal Exploitation Talks had been offered to all Secondary Schools for Year 10 & Year 11 aged pupils. A total of 17 talks delivered in Autumn Term 2019, with a further 12 talks planned for January 2020.

A Tri Borough Violence Reduction summit was held in November 2019 and was attended by over 200 professionals.

For the rolling 12 months from December 2017 to December 2018 there had been a reduction from 1962 total burglary offences to 1888 total burglary offences for December 2018 to December 2019, a reduction of 3.77%.

In relation to ASB calls for the rolling 12 months from December 2017 to December 2018 there had been an increase from 5186 total ASB calls to 5367 total ASB calls in December 2018 to December 2019, and increase of 3.49%.

A comprehensive tri borough action plan was developed and implemented to tackle the potential seasonal increase in ASB linked to Halloween and Bonfire night and no increase in ASB was experienced in Havering.

Members **noted** the report.

Chairman

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Agenda Item 6



# CRIME & DISORDER SUB-COMMITTEE SEPT 2020

## **Covid – 19 Update for Environmental Services**

Sue Harper- Interim AD, Environment

Louise Watkinson – Head of Public Protection

Karen Proudfoot – Interim Head of Enforcement & Safety

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# **COVID19 Compliance**

# 1,214 additional hours committed to encouraging public compliance with COVID19 regulations.

26 March 2020

9 April 2020

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The Health Protection (Coronavirus, Restrictions) (England) Regulations 2020 came into effect.



The Council's COVID19 Compliance Team started with a remit to Engage, Explain and Encourage

13 May 2020



Restrictions begin easing allowing open-air recreation and meeting a member of another household.

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# **COVID19 Compliance**

### 1 June 2020

Outdoor sports amenities and outdoor non-food markets may reopen. People can leave home and gatherings outdoors of up to 6 people are permnitted.

### 15 June2020



re-opening of non-essential retail shops and public-facing businesses apart from specified business, mainly hospitality and entertainment businesses

### 4 July2020



Re-opening of pubs, bars and restaurants

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# **COVID19 Compliance**

### H&S Covid Security

### **Compliance Patrols**





- 1,201 compliance visits done
- 80 extra weekend shifts done
- 115 H&S Inspections done since 25/8
- 7 of the H&S Inspections non compliant with revisits and action taken.

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## **Immediate Impact: General**

- Business Continuity plans enacted across services
- From late March, all office based staff told to work from home
- Some staff were moved to support other work areas within the Council
- % of staff were 'unable' to work reduce service levels, stop some services, use of agency staff
- Demand for some services reduced due to reduced public movement
- Loss of income

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- Loss of external funding mainly TfL
- Change patterns of work to allow staff to social distance

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# **Public Protection: Initial Impact**

• Stopped inspection visits

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- Introduced measures for ensuring compliance amongst those businesses allowed to remain open
- Fast pace of amount of new government regulation
- Delayed decision on new HMO Extended Additional Licensing and Selective Licensing



# **Public Protection: Current Position**

- Licensing hearings being held virtually
- Leading on Outbreak Management Plan for Havering – additional resource available
- Continue to support businesses as they are allowed to reopen – now only night clubs that are closed
- Pavement Licensing now available to businesses

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# **Enforcement: Initial Impact**

- Reduction in front line staff available 20%
- Shielding staff moved to support other services
- Demand for front-line enforcement services changed with the COVID19 restrictions in place
- CCTV service continued to operate as normal

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# **Enforcement: Current Position**

- Transition to the new Enforcement structure began on 1<sup>st</sup> June – resulting in front line resource increasing to 55%
- resource increasing to 55%
   Continue to provide a front-line response to complaints and enquiries and undertake investigations.



# **Community Safety: Immediate Impact**

- Office based staff working from home
- Crime reduced across borough especially in town centres and changed
- town centres and changed
   Concerns re potential increase in domestic violence during lockdown so MARAC held virtually with increased frequency



# **Community Safety – Current Position**

- Where possible services continue to be delivered remotely.
- Support services have adapted their method of
   Belivery to be remote where appropriate
  - Crime levels are increasing



# CRIME AND DISORDER OVERVIEW AND SCRUTINY COMMITTEE

29 September 2020

Subject Heading:	Crime and Disorder Overview and Scrutiny Committee Performance Indicators - Quarter 1(2020/2021)		
SLT Lead:	Barry Francis		
	Director of Neighbourhoods		
Report Author and contact details:	Diane Egan		
	Community Safety & Intelligence Manager		
	Diane.egan@havering.gov.uk		
	01708 432927		
Policy context:	The report sets out Quarter 1performance		
	for indicators relevant to the Committee.		
Financial summary:	There are no direct financial implications arising from this report. However adverse performance against some performance indicators may have financial implications		
	for the Council.		

## The subject matter of this report deals with the following Council Objectives

Communities making Havering Places making Havering	[×] [×]
Opportunities making Havering	[]
Connections making Havering	[]

SUMMARY

The report provides information on performance against the indicators previously requested by the Crime and Disorder Overview and Scrutiny Sub-Committee during Quarter 1 (1 April to 30 June 2020).

### RECOMMENDATIONS

That the Crime and Disorder Overview and Scrutiny Committee;

- note the contents of the report;
- consider the performance information required going forward; and

### **REPORT DETAIL**

### 1. <u>Response time to Immediate (I) and Significant (S) Grade Incidents</u>

The MPS has a target to reach 90% of "Immediate" (I) graded calls within 15 minutes of the call being made. The MPS target for "Significant" (S) grade calls is to reach 90% within one hour of the call being made.

### I-grades:

Date Week Ending	Average of % Calls In Target Previous Year	Average of % Calls In Target Current Year
05-Apr-20	89.00%	87.10%
12-Apr-20	88.00%	87.20%
19-Apr-20	96.10%	86.90%
26-Apr-20	86.00%	87.50%
03-May-20	78.40%	82.10%
10-May-20	84.80%	86.40%
17-May-20	81.80%	87.20%
24-May-20	84.70%	80.80%
31-May-20	87.10%	75.30%
07-Jun-20	90.30%	83.90%
14-Jun-20	89.20%	84.20%
21-Jun-20	84.30%	79.10%
28-Jun-20	84.20%	76.30%
Grand Total	84.56%	83.83%

The Table above shows the weekly response times for qtr. 1 2020 compared to the same period in 2019. Havering has seen a 0.73% reduction in response times for I grade calls during this period. The Havering average is above the BCU average of 83.35%.

### S-grades:

The Table below shows the weekly response times for qtr. 1 2020 compared to the same period in 2019. Havering has seen a 2.54% reduction in response times for S calls during this period. The Havering average of 77.68% is above the BCU average of 71.12%.

Date Week Ending	Average of % Calls In Target Previous Year	vious Average of % Calls In Target Current Year	
05-Apr-20	85.70%	85.70%	
12-Apr-20	85.50%	73.90%	
19-Apr-20	85.10%	88.80%	
26-Apr-20	84.70%	86.40%	
03-May-20	75.00%	81.60%	
10-May-20	84.50%	79.70%	
17-May-20	84.50%	77.80%	
24-May-20	70.70%	77.00%	
31-May-20	76.70%	77.80%	
07-Jun-20	80.10%	77.50%	
14-Jun-20	78.40%	66.50%	
21-Jun-20	78.90%	70.00%	
28-Jun-20	73.00%	67.10%	
Grand Total	80.22%	77.68%	

### 2. <u>Violence</u>

The table below compares level of non-domestic abuse violence with injury (Non DA VWI) experienced within Havering in qtr. 1 of 2020-21 compared to the same period in 2019-20.

Non DA VWI	April	May	June	QTR 1 TOTAL
2020-21	45	76	68	189
2019-20	101	104	78	283

Havering has seen a 33.2% reduction in Non DA VWI during qtr.1 2020 compared to the same period in 2019, a reduction of 94 crimes.

From 26 March, the start of COVID19 lockdown, which included restricting the movement and gathering of people and an immediate closure of all licensed premises resulting in a reduction in alcohol related violence in Romford Town Centre.

The table below compares level of domestic abuse (DA) crimes experienced within Havering in qtr. 1 of 2019-20 compared to the same time in 2020-21

DA offences	April	Мау	June	QTR 1 TOTAL
2020-21	205	206	205	616
2019-20	218	215	215	648

The table shows a reduction of 32 crimes when comparing qtr. 1 of 2019-20 to qtr. 1 of 2020-21, a reduction of 4.93%.

Many London Boroughs have seen an increase in Domestic Abuse during the period of Lockdown. To address this, Havering moved its DV MARAC to a weekly virtual meeting to ensure that risk was adequately managed. This has been well attended and effective.

All support services continued remotely with the two DV IDVAS continuing to offer support to high-risk victims of domestic abuse.

### 3. <u>Burglary</u>

The table below compares the level of burglary experienced within Havering in qtr. 1 of 2019-2020 to the same period in 2020-21. There has been a reduction of 289 burglaries when comparing qtr. 1 2020-21 to qtr. 31 2019-20, a reduction of 56.5%

TOTAL BURGLARY	April	May	June	QTR 1 TOTAL
2020-21	59	76	87	222
2019-20	136	179	196	511

Residential burglary reduced during lockdown, as the majority of homes remained occupied as many people continued to work from home. We have seen a month on month rise as more people return to the workplace.

The Council continues to support the police in providing crime prevention advice to residents and businesses in Havering through the use of e-newsletters, Twitter, Facebook and Living in Havering.

There have been a number of targeted operations with police colleagues in Essex and the East Area BCU to tackle cross borough burglars with a number of notable arrests during this period.

### 4. ASB Calls

The Table below compares the level of ASB calls to the police experienced within Havering in qtr 1 of 2019-2020 compared to the same period in 2020-21. There has been an increase of 2680 ASB calls when comparing qtr.1 2020-21 to qtr. 1 2019-20, an increase of 197%

ASB	April	Мау	June	QTR 1 TOTAL
2020-21	1634	1538	864	4036
2019-20	445	445	466	1356

Lockdown saw a dramatic increase in reported ASB to the police. This is mainly due to complaints of non-compliance with government guidance. The Councils Enforcement, Public Protection and Communications Teams and Council funded police officers have worked tirelessly throughout this period to remind people of the guidance and the importance of compliance.

### IMPLICATIONS AND RISKS

### Financial implications and risks:

There are no financial implications arising directly from this report which is for information only.

### Legal implications and risks:

Whilst reporting on performance is not a statutory requirement, it is considered best practice to review the Council's progress against the Corporate Plan and Service Plans on a regular basis.

### Human Resources implications and risks:

There are no specific Human Resource implications or risks arising directly from this report.

### Equalities implications and risks:

This report relates to information requested by the committee rather than policy. There are no direct equalities implications or risks associated with this report. This page is intentionally left blank

# Agenda Item 8



## CRIME AND DISORDER OVERVIEW AND SCRUTINY SUB-COMMITTEE

Subject Heading:	Mobilisation of new enforcement service
SLT Lead:	Barry Francis
Report Author and contact details:	Karen Proudfoot Interim Head of Enforcement and Safety
Policy context:	The mobilisation of the agreed restructure of services within Neighbourhoods to create an integrated Enforcement and Safety service for Havering
Financial summary:	The total salary budget for the service is £2,070,561, which is funded through General Fund, HRA and grants from MOPAC, Public Health and Children's and Young Person Troubled Families Grant.

# The subject matter of this report deals with the following Council Objectives

Communities making Havering Places making Havering Opportunities making Havering Connections making Havering

Х

#### Summary

1.1 This report presents information regarding the progress of the mobilisation of the new Enforcement and Safety structure which commenced on 1 June 2020.

## RECOMMENDATIONS

2.1 The Sub-Committee are requested to note the report attached and decide on future reporting requirements.

## REPORT DETAIL

- 3.1 Tackling anti-social behaviour (ASB) and all aspects of environmental nuisance is a priority for the community and for Members and it was identified in 2017 that the Council's approach to enforcement had been fragmented and inconsistent.
- 3.2 After completing a detailed review and consultation it was agreed in December 2019 to proceed with the implementation of a new unified intelligence based enforcement and safety structure.
- 3.3 Implementation of the new structure was slightly delayed due to a change in personnel in February and March and the outbreak of the COVID19 pandemic. However preparation for the mobilisation continued in April and May and included:
  - Order Devices for staff where required
  - Skills Audit undertaken to identify training needs
  - Draft Health and Safety Risk Assessments and circulate to staff for consultation
  - Place orders for identified and required equipment
  - Update Scheme of Delegation in place for new services
  - Agree and order uniforms
- 3.4 Mobilisation of the new structure commenced on 1 June 2020 and all staff were assimilated or appointed to new roles within the new structure.
- 3.5 The new structure, shown in Appendix A, resulted in the following main changes:
- 3.5.1 Officers from the Community Warden, Streetscene Enforcement and Parks Protection Team being realigned or appointed to the Environment Enforcement and Tactical Enforcement Teams. The three officers from the Parks Protection Team who have attested Constable authority in Parks, retain those powers and have been assimilated to the Day-time Tactical Enforcement Team.
- 3.5.2 Officers who had previously had subject specific posts dealing with ASB, Integrated Offender Management (IOM) and the domestic abuse Multi-Agency Risk Assessment Conference (MARAC) have been unified as Community Safety Officers to build resilience. The ASB Officers who deal with issues in Council Housing have also been aligned to ensure a unified approach to ASB.

- 3.5.3 The CCTV Service has also been aligned to the management of the Community Safety and Intelligence Manager.
- 3.6 A Training matrix, shown at Appendix B, has been developed to ensure all officers have received all required mandatory training and will receive the appropriate training to enable them to complete their new roles successfully. The training is supported by a revised Standard Operating Procedure, which documents guidance on the tools available. Classroom based training has not been completed to date due to the COVID19 pandemic.
- 3.7 Performance Indicators have been collected, Appendix C and D, however, these continue to evolve as new processes are developed to enable the accurate collection of data in the most streamlined manner.
- 3.8 An Enforcement and Safety Lead Officer matrix, Appendix E, has been established and shared with relevant Council and Police staff to enable the transition to the new structure to be as smooth as possible.
- 3.9 A review of the new structure is scheduled to commence after the first 6 months has concluded to ensure it is meeting the new requirements or to allow for adjustments if not.

## IMPLICATIONS AND RISKS

#### Financial implications and risks:

4.1 None arising from this report.

#### Legal implications and risks:

5.1 None arising from this report

#### Human Resources implications and risks:

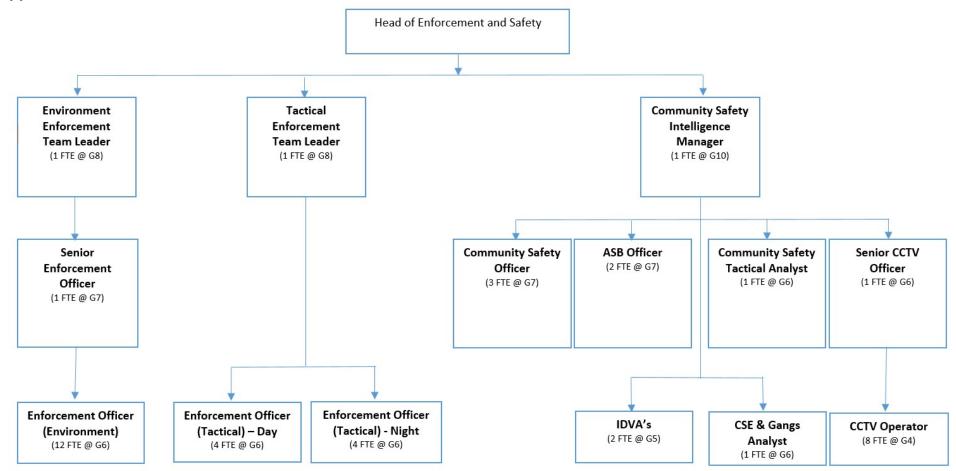
6.1 None arising from this report

#### Equalities implications and risks:

7.1 No equalities and social implications arising from this proposed decision.



#### Appendix A



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## Appendix B

		Community Safety Intelligence	ASB Officer	Community Safety Officer	Analyst	IDVA	Senior CCTV Operator	CCTV Operator	Tactical Enforcement Team Leader	Enforcement Officer (Tactical)	Environment Enforcement Team Leader	Senior Enforcement Officer	Enforcement Officer (Environment)
Training	Туре			S			<i>•</i>	Ŭ					
Mandatory			X	X	X	X		X		X	X	X	N N
DSE and Workstation Health and Safety	Online	X	<u>X</u>	X	X	X	X	X	X	X	X	X	X
Fire Safety and Evacuation	Online	X	X	X	X	X	X	Х	X	X	X	X	X
Introduction to Health and Safety at Work	Online	X	X	X	Х	X	X	Х	X	X	X	X	X
Driver Safety Awareness	Online	X	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	X
Lone Working Hazard & Risks	Online	X	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Personal Safety in Other Peoples Homes &													
Premises	Online	X	Х	Х	Х	Х	Х	Х	X	Х	X	Х	Х
Risk Assessment for Managers	Online	Х							Х		Х		
Safe Manual Handling	Online	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Safeguarding Adults in Health & Social Care	Online	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Staying Safe with DSE	Online	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Equality & Diversity Part 1	1/2 Day Classroom	X	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Equality & Diversity Part 2 – Staff	1/2 Day Classroom	X	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	X
Equality & Diversity Part 2 – Managers	1/2 Day Classroom	X							Х		X		
Freedom of Information Act – Level 1 Training													
(All Staff)	E-learning	X	Х	Х	Х	X	X	Х	X	Х	X	Х	X
Protecting Information Level 1 (All Staff)	E-learning	X	Х	Х	Х	Х	X	Х	Х	Х	Х	Х	X
Protecting Information Level 2 (Managers)	E-learning	X					X		X		X		
Handwashing	E-learning		Х				X	Х	X	Х	X	Х	X
Infection control	E-learning		Х				X	Х	X	Х	Х	Х	X
Donning and doffing PPE	E-learning		Х				Х	Х	X	X	X	Х	X
Enforcement and Safety Service Specific													
Regulation of Investigatory Powers Act (RIPA)	Classroom	X	Х	Х			Х	Х	X	Х	X	Х	X
Supporting Rough Sleepers and Homelessness	Internal Briefing	X	Х	Х		X			X	Х	X	Х	X
Action Counters Terrorism (ACT)	E-Learning	X	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	X
First Aid	Classroom							Х	Х	Х	Х	Х	Х
First Aid Refresher	Classroom						1						
Problem Solving	Classroom	X	Х	Х	Х		1		Х	Х	Х	Х	X
Police And Criminal Evidence Act 1984 (PACE)							1					v	
Legislation, Interviews and Case Preparation	Classroom		Х						X	Х	X	Х	Х
Environmental Crime 2020	Classroom								X	Х	Х	Х	Х
Statutory Nuisance	Classroom	1 1							Х	Х	Х	Х	Х

Training	Туре	Community Safety Intelligence	ASB Officer	Community Safety Officer	Analyst	IDVA	Senior CCTV Operator	CCTV Operator	Tactical Enforcement Team Leader	Enforcement Officer (Tactical)	Environment Enforcement Team Leader	Senior Enforcement Officer	Enforcement Officer (Environment)
Court Skills	Classroom		V					0	×	×			
Conflict Management	Classroom	++	Х			Х			X	X X	X X	X X	X X
CCTV Public Space Surveillance	Classroom	+ +					Х	Х	^	^		<u> </u>	
Managing CCTV Control Rooms BTEC Level 4	Classroom	x					X	^					
Defibrilator	Classroom						^		Х	Х	Х	Х	Х
Dealing with Abandoned Vehicles - Briefing	Team Briefing								X	X	X	X	X
Fly-Tipping in Havering	Team Briefing								X	X	X	X	X
Highway Obstructions in Havering	Team Briefing								X	X	X	X	X
Understanding the requirements of Houses of	roam Brioning								~	~~~~	~~~~		~
Multiple Occupation	Shadowing								Х	Х	Х	x	x
Gang Awareness Training	Team Briefing	X	Х	Х			Х	Х	X	X	X	X	X
Body Camera Process and Use	Team Briefing						Х	Х	Х	Х	Х	Х	Х
Public Space CCTV Awareness	Shadowing								Х	Х	Х	Х	Х
Street Trading and Trading Standards	Ŭ	1											
Awareness	Team Briefing								Х	Х	Х	X	X
Anti Social Behaviour, Crime and Policing Act													
2014 Awareness	Classroom	X	Х	Х					Х	Х	Х	Х	X
Safeguarding Children	Team Briefing	X	Х	Х		Х			Х	Х	Х	Х	Х
Domestic Abuse Awareness	Team Briefing	X	Х	Х		Х			Х	Х	Х	Х	X
Risk Identification Checklist (RIC)	Team Briefing	X	Х	Х		Х			Х	Х	Х	Х	Х
Securing of Hazardous items, inc sharps	Team Briefing								Х	Х	Х	Х	Х
Universal Credit in Practice	Team Briefing	X	Х	Х		Х							
ICT Requirements													
Open housing	Team Briefing	X	Х	Х	Х				Х	Х	Х	Х	X
Microsoft Dynamics – CRM	Team Briefing	X	Х	Х	Х				Х	Х	Х	Х	Х
Love Havering APP	Team Briefing	x	Х	Х	Х				Х	Х	Х	Х	х
Civica APP	Team Briefing	X	Х	Х	Х				Х	Х	Х	Х	Х
Earthlight	Team Briefing		Х	Х	Х				Х	Х	Х	Х	Х
Data Warehouse	Team Briefing		Х	Х	Х				Х	Х	Х	Х	Х
Land Registry	Team Briefing				Х				Х	Х	Х	Х	Х
DVLA	Team Briefing				Х				Х	Х	Х	Х	Х
Liquid Logic	Team Briefing	х	Х	Х	Х				Х	Х	Х	Х	Х



## Appendix E

#### **Enforcement and Safety Lead Officer Matrix**

	Diana Egan	Jane Eastaff	Teresa Munro
	Diane Egan	Tactical	Environment
	Community Safety		
	and Intelligence	Enforcement Team	Enforcement Team
Dama antia Albuma	Manager	Leader	Leader
Domestic Abuse	Lead		
Integrated Offender	Lead		
Management	- · ·		
Prevent	Lead		
Knife crime	Strategic Lead	Operational Lead	
ASB – Location		Lead	
ASB – Victim/Offender	Lead		
Waste related enforcement			Lead
PSPO	Strategic Lead	Operational Lead	
Environmental Crime			Lead
Gangs	Lead	Operational	
Child Sexual Exploitation	Lead		
Rough sleepers		Lead	
Community MARAC	Determined by	Determined by	Determined by
	issue	issue	issue
Community Trigger	Lead		
Vehicle Crime (not parking)	Lead		
Drifting		Lead	
Retail		Lead	
Licensees/night time		Lead	
economy			
Noise			Lead
CCTV	Lead		
Parks		Lead	
MOPAC	Lead		
Havering Community Safety	Lead		
Partnership			
Safer Neighbourhood Board	Lead		
Ward Panels		Lead	Lead
Junior Citizen		Lead	
Havering Joint TaskForce		Lead	
(aka S.92 Council Funded			
Police Team)			
Counter-Terrorism / ACT		Lead	
Awareness			
Safe Havens		Lead	
Hate crime	Lead	2004	
	2000	1	

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### Mobilisation of new Enforcement and Safety Service

From the 1 June we began the transition from the old Enforcement structure to the new and this has resulted in officers from the Community Warden, Streetscene Enforcement and Parks Protection Team being realigned to the Environment Enforcement and Tactical Enforcement Teams.

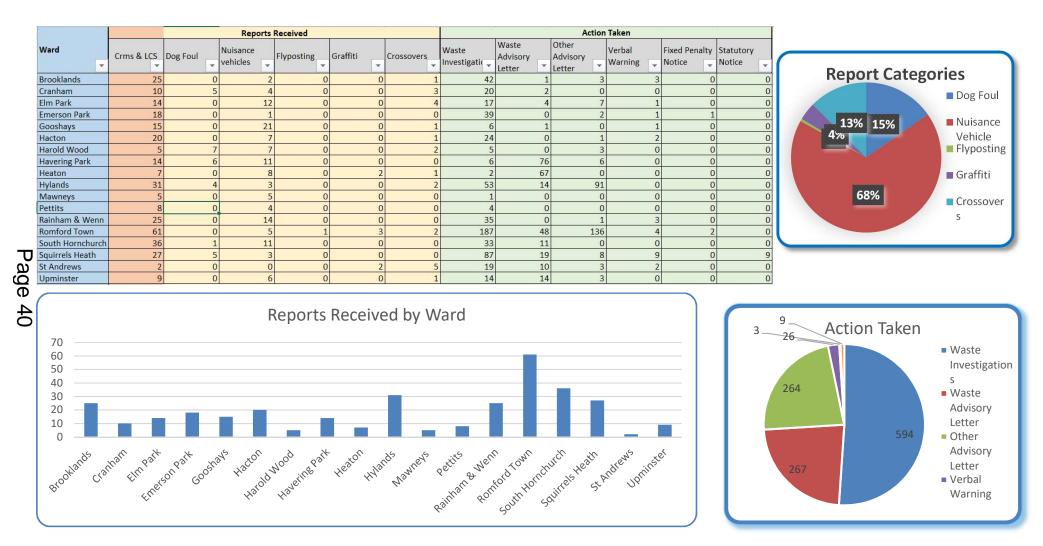
The **Environment Enforcement team**, managed by Teresa Munro, is a high visibility borough-wide service, inclusive of Housing areas, consisting of three area based teams, each team consists of 4 Officers, however, the team is currently operating at 50% of capacity due to officers Shielding. The team is tasked to deal with reported issues and community concerns and provide high visibility enforcement service to address issues of anti-social behaviour, including noise, and a range of environmental issues such as fly-tipping and littering.

The <u>Tactical Enforcement Team</u>, managed by Jane Eastaff, is made up of two teams, the day-time team and the night-time team. The day-time tactical enforcement team, which consists of officers with attested constable powers in parks and open spaces, has a particular focus on parks and open spaces although they will deal with issues in other areas as required. The night-time tactical enforcement team is focussed on addressing issues associated with the high footfall areas and the evening economy across the borough. In June the team was at 25% of its full operational capacity due to vacancies and officers Shielding.

- The Environment Enforcement Teams operate a shift rota which provides cover 5 days out of 6, covering Monday to Saturday and working shifts which provide cover between 7am and 3pm, 10am and 6pm and 11am and 7pm.
- The day-time Tactical Enforcement Team operate a shift rota providing cover 5 days out of 7, covering Monday to Sunday, and working 8 hour shifts with various start and finish times between 10am and 8pm.
  - The night-time Tactical Enforcement Team operate a shift rota providing cover 5 days out of 6, covering Monday to Saturday, and working 8 hour shifts with various start and finish times between 1pm and 11pm.

	Env	rironmental Enforcen	nent	Tactical Er	nforcement
	North	Central	South	Day	Night
	Mawneys	Brooklands	St Andrews		Borough-
	Havering Park	Romford Town	<u>Cranham</u>	Borough-	w/de –
	Pettits	Squirrel's Heath	Upminster	wide –	Focus on
Wards	Heaton	Emerson Park	Elm Park	Focus on	high
	Gooshays	Hylands	South Hornchurch	Parks and open	footfall areas, <u>i.e</u>
	Harold Wood	Hacton	Rainham and Wennington	spaces	Town Centres

# **Environment Enforcement – June 2020**

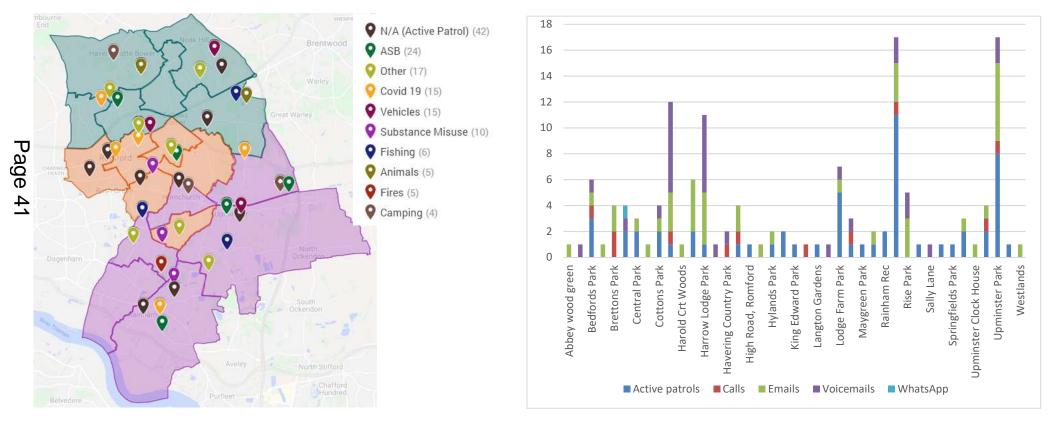


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# **Tactical Enforcement – June 2020**

Havering has over 100 parks and open spaces. In June the Tactical Enforcement Team received a total of 140 reports. This includes 57 during active patrols, 40 reports via call/voicemail and 42 emails. One report was also received via Whatsapp. The combination of patrols and reported concerns were split across 42 locations, 34 (81%) of which were parks or other green spaces.

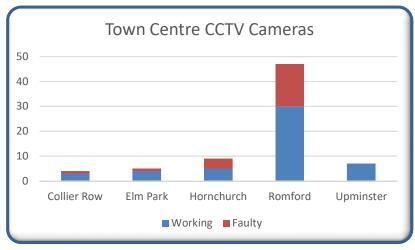
Issues were evenly spread across the borough, although specific locations were responsible for key types of issue – for example Vehicle ASB in Dagnam Park, general ASB including youths gathering and fighting in Upminster Park, Fishing in Harrow Lodge Park.



# **Performance for CCTV – June 2020**

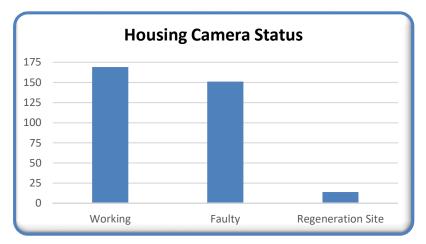
# **Town Centre CCTV**

	Total Number of Cameras	Working	Faulty
Collier Row	4	3	1
Elm Park	5	4	1
Hornchurch	9	5	4
Romford	47	30	18
Upminster	7	7	0



# **Housing CCTV**

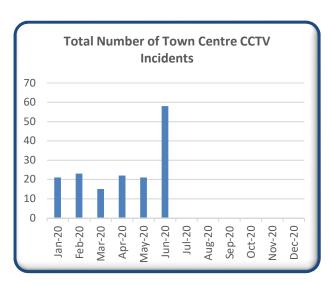
Total snipNumber of Cameras	Working	Faulty	Regeneration Site
334	169	151	14

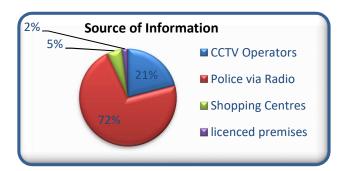


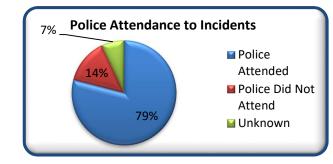
#### Number of CCTV Incidents captured by Town Centre CCTV – June 2020

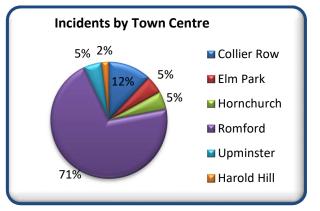
There were a total of 58 Incidents captures by CCTV in Town Centres in June. The increase in incidents is likely to be due to the reopening of Romford Market and non-essential retail which has increased the footfall in the Town Centres.

		Jan- 20	Feb- 20	Mar- 20	Apr- 20	May- 20	Jun- 20	Jul- 20	Aug- 20	Sep- 20	Oct- 20	Nov- 20	Dec- 20
	ASB	4	2	5	2	3	12						
	Assault/Serious Incident	3	5	4	4	1	4						
	Criminal Damage				2								
	Domestic Incident		1		1								
	Drink Driving		1			1							
	Drug Related Incidents	1		1	2	1							
	Drunk & Disorderly	4	4	1	2	2	3						
	Fighting	3	2	3			1						
	Fraud						2						
	Missing Person				3		6						
P	Offensive Weapon/Knife												
age	Crime	2	3	1	1		1						
Эe	Road Traffic Incident						2						
	Shoplifting	2	1		1	1	2						
43	Suspicious Behaviour		1			12	17						
0	Theft		1		3		1						
	Vehicle Related incident	1	1		1		6						
	Wanted Person Located	1	1				1						
	Total Number of Incidents	21	23	15	22	21	58						





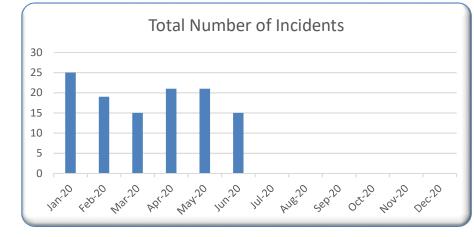


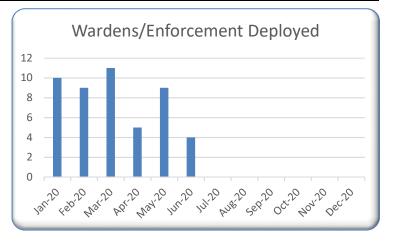


# RESTRICTED <u>Number of CCTV Incidents Captured by Cameras on Housing Estates – June 2020</u>

There were a total of 21 Incidents captures by CCTV on Housing Estates in June, Environment Enforcement Officers were asked to attend on 4 occasions, this is likely to be due to the transition from the Community Warden service to the new service and change in the role they are undertaking.

				Mar-		May-						Nov-	
		Jan-20	Feb-20	20	Apr-20	20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	20	Dec-20
	Graffiti	1	5										
	Drug Related Incident	7		4	2	3							
	Alcohol Related Incident												
	Fly Tipping												
	Vandalism/Criminal Damage	2			1								
	Dog Fouling												
	Public Nuisance	7	7	6	10	12	11						
	Noise/Neighbour Dispute	3	2	4	7	5							
P	Vehicle Related Incident	2	2										
Page	Racial Abuse												
	Verbal Abuse	1	2				2						
44	Physical Assault	2		1		1	2						
-	Theft/Robbery		1		1								
	Total Number of Incidents	25	19	15	21	21	15						





#### Number of CCTV Viewings

45

In the period 01/06/2020 to 30/06/2020 the CCTV control room undertook **20** viewings of CCTV for the Police / Access Info & LBH which was recorded on the Video Viewing Request Sheets (VVRS).

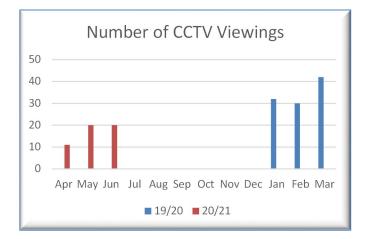
19/20 32 30 42												
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
19/20										32	30	42
20/21	11	20	20									

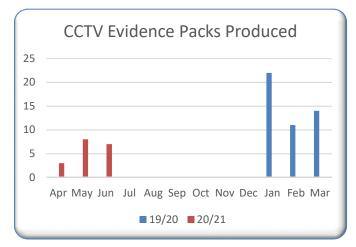
#### Number of CCTV Evidence Packs Produced

The control room provided **8** recorded disks for use in Police investigations or for use as evidence for Access Info, **7** have been collected.

i		Nu	mber	of CC	TV Ev	idenc	e Pac	ks Pro	oduce	d		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
19/20										22	11	14
20/21	3	8	7									

When Police Officers request, view and download recordings they are asked to confirm if the evidence has proved useful in their investigation on the VVRS evaluation form. For this, there is a section on the back on the form for them to fill in and make additional comments. The CCTV Evaluation forms for June 2020 show that no Police officers who collected CCTV evidence completed the questionnaire.

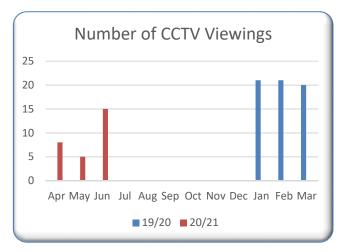




# RESTRICTED FREEDOM OF INFORMATION REQUESTS PROCESSED BY CCTV

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
19/20										21	21	20
20/21	8	5	15									

In Jue 2020 the CCTV team's processed 15 FOI requests from Access Info.



# **Community Safety Team – June 2020**

The information below captures the caseloads of officers in the Community Safety Team and action that is being or has been taken in relation to these cases.

			w/e 05/06/2020	w/e 12/06/20	w/e 19/06/20	w/e 26/06/20
ĺ		Open DV Cases (Housing Tenants)	29	29	30	31
		Open ASB Cases (Housing)	34	35	35	37
		Management Transfers Pending)	4	4	4	4
	ASB Officers (Housing)	Management Transfers	0	0	0	0
		Closure Notice/Order Issued	0	0	0	0
Page		Written Warning/ CPN/CPW	1	1	1	1
		Notice of Seeking Possession (NOSP) served	0	0	0	0
47		ASB Cases Open	19	22	21	23
		IOM Open	73	73	73	73
	Community Safety Officer	New IOM	2	0	0	0
		Removed IOM	2	0	0	0
		MARAC Cases	6	8	8	8
	Independent Domestic Violence Advocates	Open Cases	35	40	31	30
	(IDVA)	Non Molestation order	1	3	4	0

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RESTRICTED

Date: 10 September 2020

Author: Karen Proudfoot – Head of Enforcement and Safety

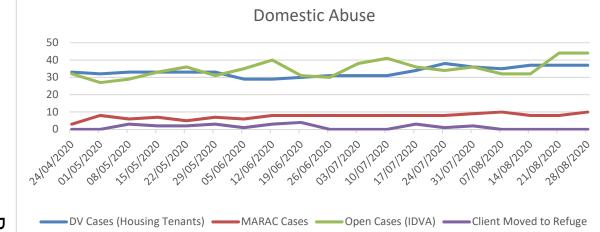
# **Community Safety**

							-			-											
		Week Ending:	24/04/2020	01/05/2020	08/05/2020	15/05/2020	22/05/2020	29/05/2020	05/06/2020	12/06/2020	19/06/2020	26/06/2020	03/07/2020	10/07/2020	17/07/2020	24/07/2020	31/07/2020	07/08/2020	14/08/2020	21/08/2020	28/08/2020
		DV Cases (Housing Tenants)	33	32	33	33	33	33	29	29	30	31	31	31	34	38	36	35	37	37	37
		ASB Cases (Housing)	30	30	32	28	30	36	34	35	35	37	39	33	35	35	36	35	38	42	40
		Management Transfers (Pending)	5	0	4	4	12	12	4	4	4	4	0	0	0	0	0	0	0	0	0
	ASB Officers (Housing)	Management Transfers	0	4	0	0	0	0	0	0	0	0	4	4	3	3	3	3	0	3	0
		Closure Notice/Order Issued	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	Written Warning	0	2	2	1	3	0	1	1	1	1	2	1	1	0	0	2	0	2	5
		NOSP served	0	0	1	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0
Page		ASB Cases	16	17	11	13	15	20	19	22	21	23	22	25	23	21	19	20	20	19	21
ge		IOM Open	72	72	71	71	71	73	73	73	73	73	71	71	71	71	71	70	70	70	70
50	Community Safety Officer	New IOM	3	0	0	0	0	2	2	0	0	0	0	0	0	0	0	3	3	3	3
0		Removed IOM	2	0	0	0	0	0	2	0	0	0	2	0	0	0	0	3	3	3	3
		MARAC Cases	3	8	6	7	5	7	6	8	8	8	8	8	8	8	9	10	8	8	10
	Independent Domestic	Open Cases	32	27	29	33	36	31	35	40	31	30	38	41	36	34	36	32	32	44	44
	Violence Advocates (IDVA)	Client Moved to Refuge	0	0	3	2	2	3	1	3	4	0	0	0	3	1	2	0	0	0	0

# **Community Safety**

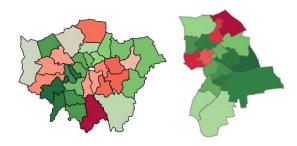
### **Domestic Abuse**

**ASB** 



DA offenses	انست	Mari	luna	OTP 1
DA offences	April	May	June	QTR 1
				TOTAL
2020-21	205	206	205	616
2019-20	218	215	215	648

MOPAC Dashboard – Domestic Abuse London and Ward Volume

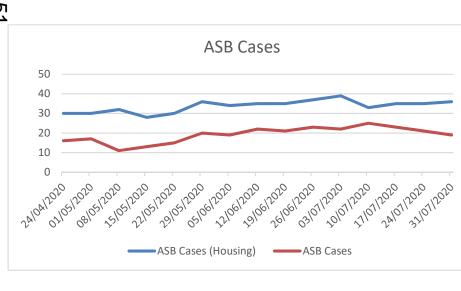


own saw a dramatic increase in re

Lockdown saw a dramatic increase in reported ASB to the police. This is mainly due to complaints of non-compliance with government guidance. The Table below compares the level of ASB calls to the police experienced within Havering in Qtr1 of 2019-2020 compared to the same period in 2020-21. There has been an increase of 2,680 ASB calls, an increase of 197%.

ASB	April	May	June	QTR 1
2020-21	1634	1538	864	4036
2019-20	445	445	466	1356





# Enforcement

		E	nvironment Enforceme	nt	Tactical Er	nforcement
	Manager	Teresa Munro			Jane Eastaff	
	Remit	visibility enforcement behaviour, including such as fly-tipping and	service to address noise, and a range of d littering.	cerns and provide high issues of anti-social environmental issues	Covering Monday to Sunday, and working 8 hour shifts with various start	Cover 5 days out of 6, covering Monday to Saturday, and working 8 hour shifts
	Operational Hours			urday and working shifts lam and 6pm and 11am	and finish times between 10am and 8pm.	with various start and finish times between 1pm and 11pm.
	Team	North	Central	South	Day	Night
0000 50	Ward	Mawneys Havering Park Pettits Heaton Gooshays Harold Wood	Brooklands Romford Town Squirrel's Heath Emerson Park Hylands Hacton	St AndrewsCranhamUpminsterElm ParkSouth HornchurchRainham	Borough-wide Focus on parks and open spaces	Borough-wide Focus on high footfall areas i.e. Town Centres
-	Team Current Operational Capacity	50% (2 Officers)	50% (2 Officers)	Wennington 50% (2 Officers)	25% (1 Officer)	50% (2 Officers)
	Current Status	Front Line Operatio Vacancies Shielding Sickness	nal Capacity	= 9 Officer = 1 Officer = 7 Officers = 3 Officers	3	

# **ENVIRONMENT ENFORCEMENT**

July 2020

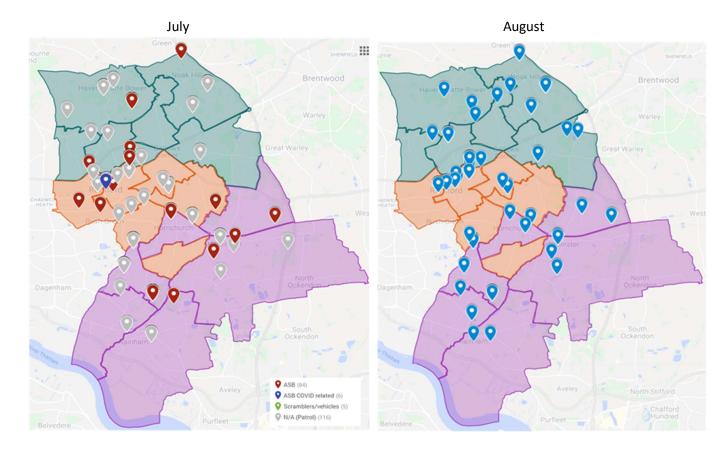
Page

The North Team helped an elderly man with disabilities at Charlbury Crescent, whom was supposed to meeting the Scheme Manager. The Team made him comfortable whilst they found out what had happened and managed to reschedule the meeting for him, he said he **Reports Received** Action Taken Other Waste Verbal Fixed Penalty Statutory Ward Waste Nuisance Crms & LCS | Dog Foul Graffiti Flyposting Crossovers Advisory Advisory Notice Notice vehicles vestigations Warning etter Letter extremely grateful for all their help. Brooklands Cranham Elm Park **Emerson Park** Gooshays The North Team addressed excessive waste and overgrown garden in a Hacton HMO in Mawney Road and 3 weeks later the complainant is very happy Harold Wood Havering Park that no further issues have occurred. Heaton Hylands Greenfield Court have had problems with recurring fly tips. The North Mawneys Pettits Team managed to get this cleared and whilst on site a young boy Rainham & Wenn Q turned up with an ironing board to add to the fly-tip. The Officers Romford Town South Hornchurch returned to his home with him and spoke to his parents, giving them a Squirrels Heath St Andrews The South Team have located the landlord of a property responsible for Upminster fly-tipping in St Helens Court and signed them up for a property waste Total August 2020 management agreement to prevent further issues. **Reports Received** Action Taken Waste Other Fixed Penalty Statutory Verbal Ward Nuisance Waste Crms & LCS Dog Foul Graffiti lyposting Crossovers Advisory Advisory vehicles Investigatio Warning Notice Notice Letter Letter Brooklands Statutory Cranham **Fixed Penalty** Action Taken Elm Park Notice, 11 Notice, 17 **Emerson Park** Gooshays Verbal Hacton Warning, 33 Harold Wood Havering Park Waste Heaton Investigations Hylands Other , 224 Mawneys Pettits Advisory Rainham & Wenn Letter, 184 Romford Town South Hornchurch Squirrels Heath St Andrews Upminster Waste Total Advisory

# TACTICAL ENFORCEMENT

Over the last 2 months the Tactical Day Time Team have carried out 375 active high visibility patrols in parks across the borough and responded to 105 reports of ASB via the phone, emails and through Whats App. Reported ASB has ranged from reports of scramblers riding bikes through parks, drugs, damage to disused buildings in parks, rough sleepers sleeping in parks, unlicensed music events, issues with dogs, disputes over usage of football pitches, searches for missing people. Two Community Protection Notice Warnings were issued to people found sleeping rough in Ludsvigshafen's Place with the positive requirement to engage with Housing.

The maps below show the spread of incidents dealt with by the Tactical Enforcement Team over the months of July and August.



#### **Dog Fouling Stencilling**

The following parks have been stencilled and have had stickers placed around key spots advising members of the public to pick up after their dogs. Brickfield, Haynes, Bedfords, Hornchurch Country Park, Brettons, Cotton Park, Harrow Lodge Park. This is forming the basis for a bigger enforcement programme around dog fouling.



#### Youth ASB

Page 55

Complaints about groups of youths gaining access to Raphaels Park after the park was closed. The Team changed shift so they could be in the park late. They spoke with 2 groups of youths and several fishermen who were warned about no overnight fishing in parks. Since then no further complaints have been received.

#### Located a vulnerable missing person

The Team responded to a call from the Police asking for assistance in the parks to locate a high risk missing person. The Police eventually located the individual with a noose ready to use. The Police sent a report thanking the team for their prompt reaction allowing them to cover large area quickly. *"Your two officers when asked by myself if they could help did so without hesitation and said they would help and cover the whole of harrow lodge looking for this male, the communication I had with them was spot on and really impressed the team of officers I was with."* Pc Joe Hall 1776EA

#### **Extinction Rebellion**

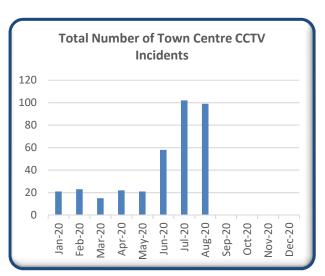
The Team provided support for the Extinction Rebellion Ride out on the 22 August. The team monitored the group, following them to the Town Hall ensuring that everyone remained safe.

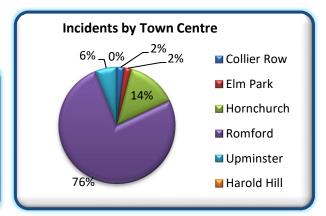


# **Performance for CCTV**

#### Number of CCTV Incidents captured by Town Centre CCTV

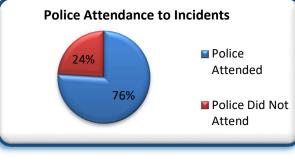
Ī		Jan-	Feb-	Mar-	Apr-	May-	Jun-	Jul-	Aug-	Sep-	Oct-	Nov-	Dec-
		20	20	20	20	20	20	20	20	20	20	20	20
Ī	ASB	4	2	5	2	3	12	19	15				
Ī	Assault/Serious Incident	3	5	4	4	1	4	11	13				
Ī	Criminal Damage	0	0	0	2	0	0	1	1				
Ī	Domestic Incident	0	1	0	1	0	0	2	5				
Ī	Drink Driving	0	1	0	0	1	0	2	1				
Ī	Drug Related Incidents	1	0	1	2	1	0	1	8				
Ī	Drunk & Disorderly	4	4	1	2	2	3	21	14				
٦Ì	Fighting	3	2	3	0	0	1	9	16				
<u></u>	Fraud	0	0	0	0	0	2	0	0				
	Missing Person	0	0	0	3	0	6	8	5				
- 1	Offensive Weapon/Knife Crime	2	3	1	1	0	1	2	2				
2	Road Traffic Incident	0	0	0	0	0	2	2	1				
Ϊ	Shoplifting	2	1	0	1	1	2	5	3				
Ī	Suspicious Behaviour	0	1	0	0	12	17	8	4				
Ī	Theft	0	1	0	3	0	1	5	5				
Ī	Vehicle Related incident	1	1	0	1	0	6	6	6				
Ī	Wanted Person Located	1	1	0	0	0	1	0	0				
Ī	Total Number of Incidents	21	23	15	22	21	58	102	99				





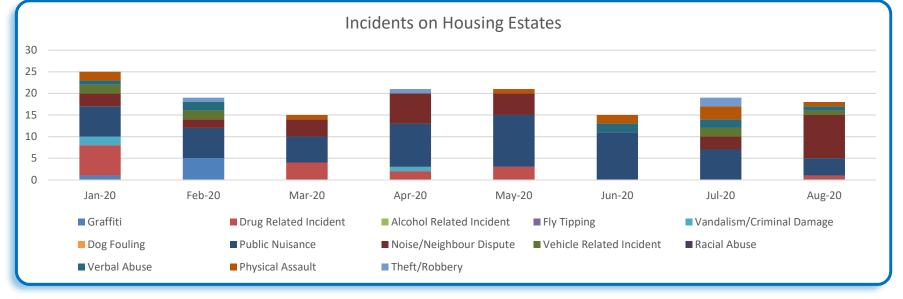






#### RESTRICTED Number of CCTV Incidents Captured by Cameras on Housing Estates

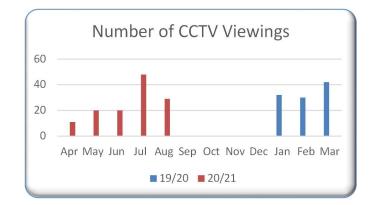
	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20
Graffiti	1	5	0	0	0	0	0	0				
Drug Related Incident	7	0	4	2	3	0	0	1				
Alcohol Related Incident	0	0	0	0	0	0	0	0				
Fly Tipping	0	0	0	0	0	0	0	0				
Vandalism/Criminal Damage	2	0	0	1	0	0	0	0				
Dog Fouling	0	0	0	0	0	0	0	0				
Public Nuisance	7	7	6	10	12	11	7	4				
Noise/Neighbour Dispute	3	2	4	7	5	0	3	10				
Vehicle Related Incident	2	2	0	0	0	0	2	1				
Racial Abuse	0	0	0	0	0	0	0	0				
Verbal Abuse	1	2	0	0	0	2	2	1				
Physical Assault	2	0	1	0	1	2	3	1				
Theft/Robbery	0	1	0	1	0	0	2	0				
Total Number of Incidents	25	19	15	21	21	15	19	18				



#### Number of CCTV Viewings

In the period 01/08/2020 to 31/08/2020 the CCTV control room undertook **29** viewings of CCTV for the Police / Access Info & LBH which was recorded on the Video Viewing Request Sheets (VVRS).

	Number of CCTV Viewings													
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar		
19/20										32	30	42		
20/21	11	20	20	48	29									



#### Number of CCTV Evidence Packs Produced

The control room provided **14** recorded disks for use in Police investigations or for use as evidence for Access Info, all **14** have been collected.

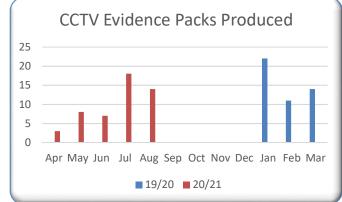
P			Nu	mber	of CC	TV Ev	idenc	e Pac	ks Pro	oduce	d		
ag		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Je	19/20										22	11	14
58	20/21	3	8	7	18	14							

When Police Officers request, view and download recordings they are asked to confirm if the evidence has proved useful in their investigation on the VVRS evaluation form. For this, there is a section on the back on the form for them to fill in and make additional comments. The CCTV Evaluation forms for August 2020 show that no Police officers who collected CCTV evidence completed the questionnaire.

#### Number of Freedom of Information Requests Processed by CCTV

#### In August 2020 the CCTV team's processed 8 FOI requests.

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
19/20										21	21	20
20/21	8	5	15	14	12							



# Agenda Item 9



## CRIME AND DISORDER OVERVIEW AND SCRUTINY SUB-COMMITTEE

Subject Heading:	6 Month Review of Council Funded Police Team (Havering Joint Task Force)
SLT Lead:	Barry Francis
Report Author and contact details:	Karen Proudfoot Interim Head of Enforcement and Safety
Policy context:	The delivery of the proposed restructure of the Enforcement services within Neighbourhoods to create an integrated Enforcement and Safety service for Havering
Financial summary:	£300,000 per annum funding for this scheme has been agreed to be funded corporately from the Corporate Risk Budget for three years 2019/20, 2020/21 and 2021/22.
	The S92 Police Act 1996 agreement commenced on 6 January 2020 and will conclude 5 January 2023.

# The subject matter of this report deals with the following Council Objectives

Communities making Havering Places making Havering Opportunities making Havering Connections making Havering

Х

#### Summary

1.1 This report seeks to present the activity of the Havering Joint Task Force, agreed under S.92 of the Police Act 1996, in their first 6 months of operation in Havering.

## RECOMMENDATIONS

2.1 The Sub-Committee are requested to note the report attached and decide on future reporting requirements.

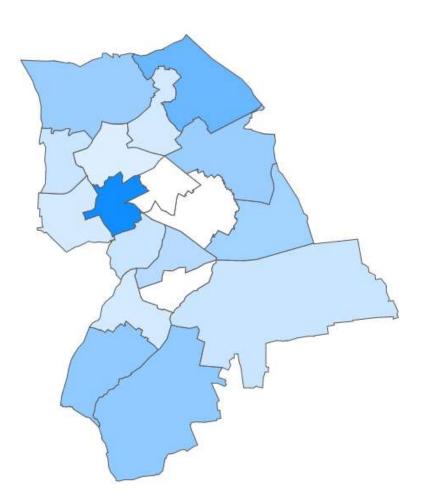
## **REPORT DETAIL**

- 3.1 Launched in January 2020, the Havering Joint Task Force consists of one sergeant and five constables.
- 3.2 Tasked regularly by the Council to address a range of issues across the borough and continuing to focus on tackling the identified Havering Priorities in their first 6 months of operation the team have arrested 104 individuals, including the boroughs most wanted Burglary suspect, and recovered 45 stolen vehicles with an estimated value in excess of £1million. The table below shows the various activity undertaken by the Havering Joint Task Force since they started.

Values	Jan	Feb	Mar	Apr	May	Jun
Arrests	11	17	25	11	21	19
Traffic Offence Reporting	3	2	0	1	6	2
Penalty Notice Disorder	5	4	5	3	11	4
Stop & Search	35	56	39	48	99	28
Crimints	29	53	24	43	46	26
Vehicle Seizures	16	15	8	7	9	5
Case Papers	1	2	1	4	10	12
CRIS Report	9	10	10	8	20	10
Merlin Reports	2	2	7	2	3	8
Ink pad	0	0	15	18	26	5
Tweets	1	19	17	14	22	7

3.3 The map below demonstrates the activities the Team has been tasked to across the borough since their formation.

Taskings - Ward



#### 3.4. Arrests

The 104 arrests have been for a range of offences, most of which are indictable, which means a more serious type of offence which can be listed on an indictment and is usually tried in the Crown Court. Many were as a result of pro-active and intelligence led policing. A breakdown of the offences for which people were arrested is shown below:

<del>1</del> 1
11
13
39

#### 3.5 Stop and Search

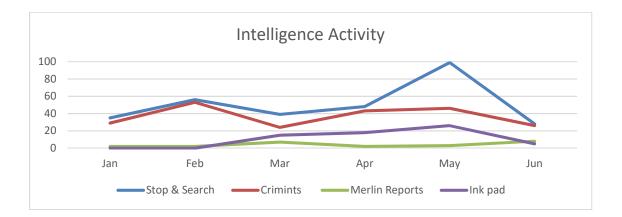
As a unit the Havering Joint Task Force currently stops and searches more people and vehicles than any other in Havering. Since its formation, the Task Force has conducted 279 stop and searches, accounting for 20% of the boroughs total number of 1,365 stop and searches.

- 3.6 Of these searches, the team has found items that lead to action, such as a PND or arrest 34% of the time, compared to the borough average of 25%.
- 3.7 Officers found 11 knives or bladed articles, one firearm, 33 for class A & B drugs, 11 items of stolen property, other items are miscellaneous such as items going equipped to steal.
- 3.8 In East Area BCU (Havering, Redbridge and Barking and Dagenham), the total number of Stop and searches conducted was 10,056. The positive result of this is currently 24%
- 3.9 The most recent data for the month of June 2020 reveals that Havering Joint Task Force completed 38 stop and searches, which resulted in a positive outcome in 47% (18).
- 3.10 During this same period, all teams/portfolios across Havering conducted 234 stop and searches, which resulted in a positive outcome of 29%
- 3.11 Stolen Vehicles.

Havering Joint Task Force have recovered an incredible 45 stolen vehicles across Havering. Using a popular car auctioning website to estimate the value of each vehicle the total value of these now exceeds £1 million!

- 3.12 The team carefully plot where the vehicles have been found, which criminal groups are likely associated and gather evidence such as CCTV and conduct door to door enquiries to identify offenders.
- 3.13 It should also be noted that the finding of these vehicles has led to numerous arrests/convictions either by us directly or via forensic examinations.
- 3.14 Intelligence

The team has submitted 221 intelligence (CRIMINT) reports since its formation. Intelligence sharing is vital in our fight against crime and leads to further arrests by our unit and others. It is also vital in securing sufficient evidence when applying for search warrants, opposing bail and targeting those who commit crime in Havering.



#### 3.14 Notable activities – April - June

#### 3.14.1 Operation Gambler

This is a cross border initiative with Essex Police, which takes place two nights a month. This operation targets those criminals who cross the Havering/Essex border with the sole intention of committing crime. The team specifically target high harm offenders such as gang nominal, habitual knife carriers, robbers, burglars and drug dealers.

Havering Joint Task Force are solely responsible for the planning and execution of this operation. PS Tanner secures funding through CATO every month, prepares a briefing and arranges other Met Police specialist units to take part.

In total 19 of these operations, have now taken place and an incredible 269 suspects have been arrested. All the arrested persons are as a result of proactive, intelligence led policing.

Furthermore this joined up working with Essex Police and MPS specialist units such as dog section, traffic and Spider teams has meant that these units will often patrol Havering working alongside Havering Joint Task Force at no additional cost!

#### 3.14.2 Operation Columbia

A group of young burglars was identified by Essex Police. It was established that this group of males was predominantly all from Havering. The team not only identified these males at numerous crimes they made 10 arrests for residential burglary offences. The team also found numerous stolen vehicles across Havering which were linked to this group. A successful operation saw several males given custodial sentences.

#### 3.14.3 James Hearne arrest

The team researched and actively hunted for James Hearne in the Collier Row area. He had been wanted for several months for recall to prison and numerous residential burglaries. The team identified a viable address for him and forced entry. He was arrested and several items of significant interest were recovered within. James Hearne was sentenced to nine years imprisonment on the 16<sup>th</sup> July 2020.

#### 3.14.4 Weapons arrest

The team responded to an ANPR activation in Upminster. The target vehicle is stopped and three occupants detained. A machete and asp recovered inside the vehicle. All arrested.

#### 3.15 Social Media

The team are seeing significant public interest on our Tweets. Some sample tweets originating from the team include:

APRIL

- 9th #HJTF stop & search this vehicle & occupants in @MPSMawneys The vehicle was linked to a burglary in @MPSRomfordTown which led to the driver being arrested for the offence & driving matters. All the occupants were reported for breaching Covid19 regulations. @LBofHavering 422EA
- 25<sup>th</sup> Havering Joint Task Force stopped this vehicle in @MPSRainham . The driver provided false details which led to their arrest, interview and subsequent charge for driving whilst disqualified & no insurance. They will now appear in court. #HJTF @LBofHavering 422EA
- 26<sup>th</sup> Havering Joint Task Force attended a residential address in @MPSGooshays and arrested an adult male wanted on a recall to prison. Proactive patrols of @MPSCranham @MPSUpminster and @MPSRainham saw us recover stolen vehicles @LBofHavering #HJTF 422EA

MAY

- 1<sup>st</sup> Havering Joint Task Force supported PCs from @MPSStAndrews earlier today in executing a s23 MDA warrant. Entry was forced & the premises was searched. As a result an adult female was arrested at the location. We will target those who harm your community! #HJTF @LBofHavering 422EA
- 2<sup>nd</sup> Havering Joint Task Force patrolling @MPSRainham found this car stolen by burglary in @EssexPoliceUK area. We then stop a group of males nearby. @MetTaskforce PD Gemma arrives and finds a key! Male juvenile arrested for burglary! @LBofHavering #HJTF 422EA
- 6<sup>th</sup> Havering Joint Task Force are proactively patrolling @MPSRainham today. We have chased and arrested a male adult in Stirling Close after he was acting suspiciously around parked vehicles. Male is wanted for a high value theft in @EssexPoliceUK area @LBofHavering #HJTF 422EA

- 7<sup>th</sup> Havering Joint Task Force arrested a juvenile for 'millennium' residential burglaries. We then searched an address & recovered some significant items. We will specifically target those who commit crime in Havering! He will now appear before the courts @LBofHavering #HJTF 422EA
- 11<sup>th</sup> More arrests in @MPSRainham by Havering Joint Task Force! Two males stopped & searched in a vehicle have been taken into custody after we found a knife. If you come to Havering to commit crime then we will be waiting for you! #OnlyCowardsCarry #staysafe @LBofHavering #HJTF 422EA
- 21<sup>st</sup> Havering Joint Task Force officers have attended an unauthorised encampment in Bosworth park in @MPSGooshays and enforced a high court injunction with the assistance of @LBofHavering and our St Duties unit. The camp has now been dispersed and the park is clear. #HJTF 422EA
- 21<sup>st</sup> Havering Joint Task Force supported by @MPSHaroldWood & #EAStDuties forced entry to a residential premises in Harold Wood this morning to execute a search warrant. We will target those who harm your community! #HJTF @LBofHavering 422EA
- 29<sup>th</sup> Havering Joint Task Force patrolled @MPSHaveringPark today. We stopped a vehicle containing a male wanted for drugs offences and found a cloned vehicle stolen from @kent\_police area. We are always out looking for those who commit crime in Havering! #HJTF@LBofHavering 422EA

June

- 5<sup>th</sup> #HJTF were out patrolling parks, open spaces & surrounding roads in @MPSGooshays & @MPSHaveringPark yesterday. 2 people searched, resulted in 2 arrested. One for possession of a knife & One for possession of incapacitant spray. Stolen vehicle found too! #HJTF @LBofHavering 422EA
- 25<sup>th</sup> Three people arrested in @MPSUpminster by #HJTF following a vehicle search. Weapons found in the vehicle such as this machete! We will continue to hunt those who cause harm to your community! Thanks to @MetTaskforce **\%** teams for the assistance!! #OpGambler @LBofHavering 422EA

## IMPLICATIONS AND RISKS

#### Financial implications and risks:

4.1 None arising from this report.

#### Legal implications and risks:

5.1 None arising from this report

#### Human Resources implications and risks:

6.1 None arising from this report

#### Equalities implications and risks:

7.1 No equalities and social implications arising from this proposed decision.

# Agenda Item 10



# Crime & Disorder Overview & Scrutiny Sub-Committee 29 September 2020

Subject Heading:

Report Author

Work Programme 2020/21

Richard Cursons Democratic Services Officer 01708 432430 richard.cursons@onesource.co.uk

SUMMARY

A copy of a draft work programme is attached.

#### RECOMMENDATIONS

The Sub-Committee is requested to consider the draft work programme and discuss any further additions.

## IMPLICATIONS AND RISKS

Financial implications and risks: None of this covering report.

Legal implications and risks: None of this covering report.

Human Resources implications and risks: None of this covering report.

Equalities implications and risks: None of this covering report.

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	CRIME & DISORDER SUB-COMMIT 2020/21			
Committee date	Report	Author		Report Deadline
			Assistant Director	
29-Sep-20	Quarter 1 Performance Report	Diane Egan	Sue Harper	
	Councils New Enforcement Structure	Karen Proudfoot	Sue Harper	
	Review of Council Funded Police officers	Karen Proudfoot	Sue Harper	
	Council's response to Covid 19	Karen Proudfoot	Sue Harper	
	Discussion on Work Programme	Richard Cursons		
17-Nov-20	Quarter 2 Performance Report	Diane Egan	Sue Harper	06/11/2020
	Review of the police Violence Suppresion Unit	Stephen Clayman	n/a	06/11/2020
	Review of the Police Approach to tackling drugs	Stephen Clayman	n/a	06/11/2020
17-Feb-21	Quarter 3 Performance Report	Diane Egan	Sue Harper	08/02/2021
	Domestic Abuse	Diane Egan	Sue Harper	08/02/2021
	Review of of the Council's Enforcement Structire Sub-Committee Work Programme	Karen Proudfoot	Sue Harper	08/02/2021

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